

Tennants Consolidated Ltd.

35, Queen Anne Street,

London,

DIRECTORS:
W. P. ALEXANDER
P.C. HANCOCK
D. J. ALEXANDER
M.G. HUGHES
T. GRIFFITHS
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J. B. MORIARTY
T. S. W. GLENN
P. L. OSBORNE

W1G 9HZ

MODERN SLAVERY ACT STATEMENT

This statement (the Statement) is made pursuant to section 54(1) of the Modern Slavery Act 2015 (the Act) on behalf of Tennants Consolidated Limited (Tennants Consolidated).

Recorded in the Statement are the actions taken by Tennants Consolidated for the year ended 31 December 2023 in relation to Modern Slavery.

Structure and Business

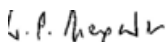
Tennants Consolidated and its Group companies manufacture and sell chemicals and chemical products globally.

Modern Slavery Policy

Modern slavery includes slavery, servitude, forced or compulsory labour and human trafficking. These are offences under the Modern Slavery Act 2015 as well as being a violation of fundamental human rights.

Tennants Consolidated and its subsidiaries seek to ensure that they do not use forced, compulsory or trafficked labour, or hold anyone in slavery or servitude, whether adults or children.

Tennants Consolidated expects its suppliers to maintain policies and procedures in relation to modern slavery as detailed above.



W. P. Alexander

Chairman

For on behalf of the Board of Tennants Consolidated Ltd.

Approved by the Board on 13 May 2024

Tennants Consolidated Limited is a conglomerate made up of the following independent businesses in the UK:

Belgrave Contract Management Limited
Arthur House, 41 Arthur street, Belfast, BT1 4GB

BIP (Oldbury) Limited
Tat Bank Road, Oldbury, West Midlands, B69 4NH

Charles Tennant & Co. Limited
Craighead, Whistleberry Road, Blantyre, Glasgow, Lanarkshire, G72 0TH

Charles Tennant & Co. (N.I.) Limited
9 Airport Road West, Belfast, County Antrim, BT3 9ED

Chemical & Petroleum Investments Limited
35 Queen Anne Street, London, W1G 8HZ

Dalewick Properties Limited
35 Queen Anne Street, London, W1G 8HZ

James M. Brown Limited
Napier Street, Fenton, Stoke-on-Trent, Staffordshire, ST4 4NX

John C. Walker Limited
Craighead, Whistleberry Road, Blantyre, Glasgow, Lanarkshire, G72 0TH

Kestrel Thermoplastics Limited
89 Drumagarner Road, Kilrea, Co Londonderry, BT51 5TE

Key Organics Limited
Highfield Road Industrial Estate, Highfield Road, Camelford, Cornwall, PL32 9RA

Northern Road Markings Limited
89 Drumagarner Road, Kilrea, Co Londonderry, BT51 5TE

Riggott & Co Limited
Unit X Lodge Lane, Tuxford, Newark, Nottinghamshire, NG22 0NL

Synthite Limited
Alyn Works, Denbigh Road, Mold, Flintshire, CH7 1BT

Tennants Distribution Limited
Hazelbottom Road, Cheetham, Manchester, M8 0GR

Tennants Group Investments Limited
35 Queen Anne Street, London, W1G 8HZ

Tennants (IT) Investments Limited
35 Queen Anne Street, London, W1G 8HZ

Tennants Textile Colours Limited
35 Queen Anne Street, London, W1G 8HZ

Tennants Ventures Limited
35 Queen Anne Street, London, W1G 8HZ

TS Resins Limited
Alyn Works, Denbigh Road, Mold, Flintshire, CH7 1BT

Walls & Ceilings International Limited
Tything Road, Arden Forest Industrial Estate, Alcester, Warwickshire, B49 6EP

Where these independent businesses have deemed that they are required to produce a Modern Slavery Statement pursuant to section 54 (1) of the Modern Slavery Act 2015, such Statements have been produced independently of Tennants Consolidated. Copies of these Statements (where available) can be obtained by contacting the Company Secretary at the relevant registered office address.